

Social Value Awards

LEGAL TERMS AND CONDITIONS OF THE 2024 COMPETITION

ONE. PURPOSE OF THE AWARDS

Fundación Cepsa is holding the Social Value Awards, an initiative that aims to support and bolster social projects geared toward improving the quality of life of people in vulnerable social situations. Said projects are selected with viability, innovation and sustainability criteria.

The Social Value Awards are held in Spain in Campo de Gibraltar, the Autonomous Community of the Canary Islands, the Autonomous Community of Madrid and the province of Huelva, and in Portugal, a geographical area where the Founder, Compañía Española de Petróleos, S.A. Carries on significant activity.

Each of the areas taking part is responsible for organizing the competition. The Legal Terms and Conditions are the same for all areas, except in those sections where the opposite is specified.

Any circumstances or incidents arising from the announcement of the Social Value Awards will be published on this websiteOur commitment to ethics and integrity is set out in <u>Fundación Cepsa's Code of Ethics and Conduct</u>.

TWO. WHO CAN COMPETE FOR THE AWARDS

The Social Value Awards are open to private, non-profit organizations that pursue general interest objectives and are legally constituted and comply with the following requirements:

- Being a private, non-profit-making entity and being registered in the relevant Register.
- Their Bylaws must include carrying out of activities considered to be the object of this Award.
- Having previous experience of at least two (2) years in social projects.
- Being up to date with the payment of their tax and labor obligations.

• Having a registered office or delegation in the following areas: Campo de Gibraltar, the Autonomous Community of the Canary Islands, the Autonomous Community of Madrid, the province of Huelva and Portugal.

The following are expressly excluded:

- Foundations and business associations, social welfare arms of banking entities and entities linked to the Public Administrations.
- Entities of which the Fundación Cepsa or any company associated with Cepsa or any Cepsa investee is a trustee or partner.
- Winning entities in the last two (2) editions that have not provided proof of project execution.

By submitting a project, participants implicitly accept the Legal Terms and Conditions of the Awards and the Panel of Judges' decision.

Candidacies that do not comply with these Legal Terms and Conditions, and are incomplete or false or misleading in any way, will be excluded from the competition.

THREE. PROJECT REQUIREMENTS

Projects should aim to improve the quality of life of people in situations of social vulnerability and must be viable, sustainable, and innovative.

Projects must be limited to one of these geographical areas: Campo de Gibraltar, the Autonomous Community of the Canary Islands, the Autonomous Community of Madrid and the province of Huelva in Spain and Portugal, and will have to be carried out in the geographical area where they are presented.

- The cost of the project submitted cannot exceed EIGHTY THOUSAND EUROS (€80,000) and the amount requested from Fundación Cepsa cannot exceed TWENTY THOUSAND EUROS (€25,000).
- When presenting the project and the budget, justification must be provided of its economic viability either on the basis of the applicant entity's own funding and/or the participation of other funders. In the event that the project can be carried out only if the applicant Entity, in addition to funding from Fundación Cepsa, successfully secures external financing, and if it fails to obtain such financing and, therefore, cannot carry out the project, Fundación Cepsa will immediately reject the Entity's candidacy and move on to the next candidate project.
- The project must be implemented during **the year following** the competition. In the event that, and provided it is due to force majeure, the entity winning the award cannot carry out the project during the year

following the competition, the entity must request an extension from the Fundación Cepsa, explain the reasons and provide supporting documentation so that the Fundación Cepsa can decide whether or not to grant an extension in order to complete the winning project. This application must be requested before December 31, 2025. After that date, no requests for project extensions will be received.

- The projects must be presented by a "solidarity" sponsor, who will be an active professional in a Cepsa company at the date of presentation of the project. Each "solidarity" sponsor can only sponsor one project from any of the areas, per competition.
- If a "solidarity" sponsor leaves any of the Cepsa companies, Fundación Cepsa will assign a new "solidarity" sponsor to the entity to continue the application process.
- Likewise, if the entity does not have a "solidarity" sponsor, Fundación Cepsa will
 make every effort to find one to represent the entity and be able to participate
 in the Social Value Award competition.
- Each entity may submit only one project per geographical area.
- Projects that have already won awards in previous editions are excluded, although complementary initiatives may be submitted.

FOUR. HOW TO PRESENT PROJECTS

Projects must be submitted exclusively by filling out the online form on this website.

The following documents must be attached in PDF format:

- 1. **Project cover letter** signed by the Legal Representative of the entity, appending their **powers** and copy of their **National ID Document**, along with a copy of the entity's **Tax Identification Number**. You will need to download the template provided in the form, complete it and upload it as a PDF.
- 2. **Copy of registration of the entity in the Public Registry,** Chamber of Commerce or other competent body.
- 3. **Bylaws** of the entity in force, registered in the Public Registry, Chamber of Commerce or other competent body.
- 4. **Annual financial statements** of the entity for the last financial year, adapted to the General Accounting Plan of the country of its nationality, approved by the organization's Governing Body and, if available, an Audit Report drawn up by an External Auditor.
- 5. Articles of incorporation (for Foundations only).
- 6. **Certificate of Public Interest**, only for Associations who have one issued by the relevant Body of the corresponding Autonomous Community or by the State of its country.
- 7. Certificate from the Spanish Tax Agency, or from the competent Public Tax Agency of the country of

nationality of the candidate entity, current and showing that the entity is up to date with its tax obligations.

- 8. **Current Social Security certificate** confirming that the entity is up to date with its social security contribution obligations, or equivalent certification in each country.
- 9. **Record of the current composition of the governing**/ administrative **body** of the participating entity.
- 10. **Entity integrity analysis questionnaire**. Entities must download the template provided in the form, fill it out and upload it in PDF format.

Any entities with questions or that encounter difficulties when completing the form may contact the email <u>valorsocial@fundacioncepsa.com</u> or the telephone numbers below:

- **Spain** (+34) 900 500 515 (opening hours Monday to Friday 8:00 am to 9:00 pm and Saturday 9:00 am to 3:00 pm local time)
- **Portugal** (+351) 800 50 60 88 (opening hours Monday to Friday 9:00 am to 7:00 pm and Saturday 9:00 am to 2:00 pm local time)

FIVE. DEADLINE FOR SUBMISSION OF PROJECTS

Projects may be submitted from September 2, 2024 until 10:00 am (local time) on September 19, 2024.

The call for submissions will be closed on December 31, 2024.

SIX. EVALUATION CRITERIA OF PROJECTS

According to these Legal Terms and Conditions, the different area juries will attach particular importance to projects that:

- Promote support for people in situations of social vulnerability, with a focus on children, young people and adolescents, the elderly, the unemployed, people with addictions, the sick, different ethnic groups, immigrants, victims of gender violence, people with functional diversity, inmates and others.
- Projects will be positively rated, but not on an exclusive basis, if they are sustainable and promote ecological transition among the groups described in the previous point, taking into account aspects such as: promotion of renewable energies and energy efficiency, promotion of zero-emission mobility, adaptation to climate change, fair transition measures, protection of biodiversity, dissemination, research and innovation in the fight against climate change and ecological transition, the circular economy and so on.
- Can safeguard their technical, economic and management viability, and establish clear monitoring and evaluation mechanisms.
- Have a sufficiently detailed budget and clearly specify how the amount requested will be allocated.
- Will include a higher percentage of funds donated by the Fundación Cepsa in the project budget.

- Facilitate the participation of Cepsa employees as volunteers in the project.
- Benefit a large number of people.
- Have a component of innovation.

Special approval will be given to projects in which the entity:

• Is an entity accredited by Fundación Lealtad (only for entities domiciled in Spain).

SEVEN. PANEL

The winning projects in each of the areas where the Awards are held will be chosen by a Panel of Judges that may differ in each individual area.

The Panels of Judges for the Social Value Awards will be made up of authorities, administrative specialists and/or well-known people providing services in the field of social action, as well as representatives of Fundación Cepsa and/or Cepsa.

Decisions made by Panels of Judges shall be final and confidential until the decision is made public.

Their deliberations, working documents and the outcome of the vote shall also be confidential.

The members of the Panels of Judges will not have conflicts of interest with the assessment criteria for the projects, nor with the participating entities.

No more than three (3) winning projects may be selected in each of the areas where the Awards are held.

The Panels of Judges reserve the right to declare the Awards null and void.

EIGHT. AWARD MONEY

In each of the areas where the Award competition are held in **Spain, and in Portugal,** up to **SEVENTY-FIVE THOUSAND EUROS (€75,000)** will be granted to help fund and implement the winning projects, which will be distributed among the three (3) winning projects up to a maximum of **TWENTY THOUSAND (€25,000**) each.

The donation by Fundación Cepsa will be paid to each of the projects in the following way:

- Eighty percent (80%) of the Award after the Concession Agreement is signed.
- The remaining twenty percent (20%) of the Award will only be delivered once the entity has submitted to Fundación Cepsa a final report on the project and the justification of the expenses incurred for its execution before 12/15/2025 and said expenses have been approved by Fundación Cepsa.

For the winning entities in Portugal, the tax legislation applicable in accordance with their national law will be applied in order to make the Awards to the winning entities by the Fundación Cepsa effective.

NINE. DELIVERY OF AWARDS, PROTECTION OF PERSONAL DATA AND TRANSFER OF IMAGE RIGHTS.

9.1. AWARDING OF PRIZES

The prizes will be awarded during an institutional event organized by Fundación Cepsa in the different geographical areas, where the winning entities will receive a trophy symbolizing the Social Value Award.

9.2. PERSONAL DATA PROTECTION

Pursuant to the provisions of the applicable regulations on the protection of personal data, we hereby inform you that the personal data of the representatives and/or contact persons of the entities participating in the Social Value Awards provided for the purpose of participating in these awards will be processed by Fundación Cepsa, in accordance with the following:

DATA PROCESSING CONTROLLER: Fundación Cepsa with Tax ID Code G-87612933 and

registered address at Paseo de la Castellana, 259 A, Postal Code 28046 Madrid, Spain. E-mail of the Data Protection Officer: <u>dpo@cepsa.com</u>

PURPOSE OF THE TREATMENT AND BASES OF LEGITIMACY: The personal

data provided within the framework of the Social Value Awards shall be included in the processing files held by Fundación Cepsa for the following purposes and bases of legitimacy:

- Purpose 1: Managing participation in the Social Value Awards.
 - **Data processed for this purpose**: identification and contact data, such as first name and last name, the data subject's entity, telephone number and email address.
 - Description of the purpose: participation may include activities such as the following: (i) managing registration and participation in the Awards; (ii) processing the delivery of the awards to the winning entities;
 (iii) communicating by telephone, email or any other means of communication

(iii) communicating by telephone, email or any other means of communication, regarding participation in the Awards and, in particular, to inform them if the entity has won.

• **Basis of legitimacy**: The legitimacy of the treatment is covered under the development and execution of the relationship with the participant on the occasion of this call.

• Purpose 2: Attending to incidents.

• **Data processed for this purpose**: identification and contact data, such as first name and last name, the data subject's entity, telephone number and email address.

- **Description of the purpose**: Handling any incidents that may arise in relation to participation in the Awards, being able to contact the data subjects in the event that fraud or identity theft is detected or there are well-founded suspicions of possible fraud or identity theft.
- Bases of legitimacy: is the legitimate interest of the data controller, consisting in ensuring proper and lawful performance of the organized activity. Data subjects may obtain further information about the assessment of the aforementioned legitimate interest by contacting dpo@cepsa.com and, where appropriate, object to data processing by contacting derechos.arco@cepsa.com.

Purpose 3: Image processing for corporate diffusion

- **Data processed for this purpose:** image of the person concerned.
- Description of the purpose: the data subject's personal data will be processed to capture and preserve their image and carry out communication actions in order to spread the word about the Awards in any corporate media, as well as on the platforms, channels and social networks in which Fundación Cepsa has an official page or profile.
- Bases of legitimacy: prior consent of the interested party. The aforementioned consent will be obtained expressly by means of a document separate from these terms and conditions, in which additional information about the specific processing will be provided.

• Purpose 4: Fulfillment of obligations.

- **Data processed for this purpose**: identification and contact data, such as first name and last name, the data subject's entity, telephone number and email address.
- **Description of the purpose**: Fulfilling Fundación Cepsa's legal obligations.
- **Base of legitimacy**: compliance with a legal obligation.

Due to the system implemented for the Awards, the legal representatives and/or contact persons of the participating entities will fill in their personal and contact information on the application to participate in the Awards and by submitting the required documentation in accordance with these Terms and Conditions.

Participation in the Awards is voluntary, and if participating, the legal representatives and/or contact persons in this program are notified that their personal data will be carried out in the terms set out in these Terms and Conditions. Accordingly, for the proper development of the Awards, the personal data must be accurate, complete and up to date, a condition which participants undertake to fulfill by accepting these Terms and Conditions. If the personal data provided is inaccurate, false, incomplete or not up to date in such a way that identification of the data subject is impossible by reasonable means, Fundación Cepsa reserves the right to disqualify them from the Awards, remaining free of any liability in this respect. <u>PERSONAL DATA OF THIRD PARTIES</u>: If the personal data furnished pertains to a third party, the data subject warrants that he/she has informed such third party of this Privacy Policy and has received permission to furnish the data to Fundación Cepsa for the above-mentioned purposes. The Participant also confirms that the data provided is accurate and up-to-date, and assumes liability for any loss or damages, whether direct or indirect, that may be incurred as a result of non-compliance with this obligation.

PERSONAL DATA RETENTION TIME LIMIT: The personal data

provided shall be stored during the period of operation of the Awards in conformity with the Legal Terms and Conditions, and subsequently, they will be kept properly blocked during the limitation period of any actions that may arise. After the blocking period has passed, they will be deleted in their entirety. In any case, if at the end of the storage period there are still disputes pending, the data may be stored for the duration of the proceedings and exclusively for evidentiary purposes, until a final decision is reached, at which time they will be blocked and subsequently deleted.

Image data whose processing is allowed for corporate dissemination purposes on social networks and Foundation channels will be processed for the maximum period allowed by law.

TRANSFERS AND RECIPIENTS OF PERSONAL DATA: All

data transfers indicated below are necessary for fulfillment of the aforementioned purposes, or are made in compliance with legal obligations. Personal data can be transferred to

- a) If necessary, Cepsa Group companies, which can be consulted at <u>www.cepsa.com</u>, for administrative purposes, based on the legitimate interest of the person responsible for optimizing and streamlining corporate resources, contributing to better management of the processes and resources mentioned above.
- b) If and when applicable, to the Tax Office in order to make the corresponding tax withholding.
- c) To Judges, Courts or any other third party to whom Fundación Cepsa is obliged to communicate the information in the event of a challenge by the data subject or a claim of any kind.

DATA SUBJECTS' RIGHTS: Data subjects may exercise before Fundación Cepsa, where applicable, their rights to access, rectification, erasure, restrict processing, object, portability and object to automated decision making and profiling. They may also revoke their consent if they have granted it for any specific purpose by sending an email to <u>rights.arco@cepsa.com</u>, or to the following address: (Ref.: Fundación Cepsa), Paseo de la Castellana, 259 A, 28046-Madrid (Spain).

The Data Subject is informed that they can bring any claim regarding personal data protection to the Spanish Data Protection

Agency <u>www.aepd.es</u>, the Spanish State Control Authority or to control authority that is competent.

9.3. GRANTING OF IMAGE RIGHTS The winning entities, assign to Fundación Cepsa and Compañia Española de Petroleos, S.A., the rights of use of logos, image rights to photographs, videos and artwork and consent to their use exclusively for the advertising and promotion of the Social Value Awards in any of the competitions to promote the social action of the Fundación Cepsa, all in accordance with the provisions of Spanish legislation and to the greatest extent permitted by law for use in communication actions.

TEN. CONFIDENTIALITY

The information generated in each Social Value Awards competition will be subject to the following confidentiality terms:

- The names of the participating entities and the content of the projects shall be confidential.
- Only the details and names of the entities that have been awarded and the name and content of the projects they have submitted will be made public. The names of the sponsors of the winning projects will also be made public.

Madrid, June 06, 2024